

Employment Platforms

As the election draws closer, it's critical to be able to differentiate the positions of a candidate and recognize the implications on your benefits, your business operations and your workforce. Reference this guide to help you understand where each candidate stands today.

COVID-19	LEAVES	INDEPENDENT CONTRACTORS	DISCRIMINATION
Forgive payroll tax in deferral, vaccine production, return to normal, prepare for future pandemics	Unstated	DOL proposed 5-factor test focused on actual practices	No diversity sensitivity training for federal contractors
Additional aid for businesses, workshare programs, expanded emergency paid sick leave	Paid sick leave, paid family and medical leave	Pursue enforcement of misclassification	Pregnancy limited ability accommodations, diversity sensitivity training, reaffirm LGBTQ+ protections, strengthen pay equality laws

During this period of uncertainty and transition, gain transparency and clarity. Access [OneDigital's Election 2020 Hub](#) for timely updates and resources.